



FRIENDSHIP ACADEMY
OF THE ARTS
Where friendship and academic excellence meet

2600 E. 38th Street, Minneapolis, MN 55406 | P: 612-879-6703 | F: 612-879-6707 | www.friendshipacademy.org

Minutes
Board of Directors of Friendship Academy of the Arts, March 25, 2019
5:00 pm

Location: 2600 E. 38th Street Minneapolis, Minnesota 55406 Lower Level

Board Members: Wendy Hines, Ananyasia Joseph, Brenda Hill, Dr. Robbie Burnett, Berta Needham, Maya Brown, Akuorkor Ablorh

Staff: Dr. Charvez Russell, Mary Craig, Nell Collier, Mary Lee Kenney

Visitors: Joy Skjegstad, Samantha Diaz, Sheilah Kavaney

- I. Call to Order – Meeting called to order at 5:09 PM by Wendy Hines
- II. Approval of Agenda – Motion to proceed with agenda (Brenda Hill / Berta Needham) – approved unanimously
- III. Financial Report – Motion to approve January 2019 budget, February 2019 budget, Form 990, credit line renewal, and policy updates (Brenda Hill / Ananyasia Joseph) – approved unanimously
- IV. Minutes [01/28/19 - Actions for Approval] – Motion to approve actions from previous online meeting (Brenda Hill / Robbie Burnett) – approved unanimously
- V. Authorizer Communication – Potential board training offered requiring 100% participation from the board.
- VI. Executive Director Report – Refer to Director’s February/March 2019 report. Presented on academic and nonacademic goals. On behalf of the Student Success Team, Nell Collier shared Behavior Documentation Protocol that teachers and behavioral staff use to better communicate. Referred to growth mind set. Students who can benefit have been matched with adult buddies. Discussed training teachers to resume the past practice of purposeful home visits, which were done in the first two weeks before school started. The board tabled the policy review part of the Executive Director report referring to weather policy and paid time off. The executive director can follow up with the salary survey currently in progress to better inform the policy revision decisions.
- VII. Fundraising Update - Joy Skjegstad presented on fundraising as part of the director report. She invited members to share additional ideas.
- VIII. Contracts
 - A. Charter Source – presented by Wendy Hines. Charter Source is a second option for board training. Revisited the authorizer’s board training offer for whole group training before voting. Motion to approve Charter Source contract for board training (Berta Needham / Ananyasia Joseph) – approved unanimously
- IX. Board Miscellaneous
 - A. Marketing Committee – Marketing updated the brochure and marketing tour will start soon.
 - B. Board Elections – Board elections are coming up in May. Akuorkor Ablorh will assist with the process.

- C. Student Council Participation – Suggestion to invite student counsel to give input to the board.
- D. Next Board Meeting Date – Next meeting will be Monday, April 29, 2019.
- X. Adjournment of Board Meeting – Motion to adjourn at 7:09 PM (Brenda Hill / Ananyasia Joseph) – approved unanimously